

# Confluent goodbye well wishes

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## LinkedIn Farewell Public Note

LinkedIn: [post link](#) about last day



**Scott Sappenfield** (He/Him) • You

Senior Manager - Customer Success Engineering at Confluent

4d •

• • •

It's my last day at **Confluent** and it's such a bittersweet one.

It's been an epic journey! From joining Confluent as employee number 279 to going through the successful IPO, it was a great 4+ years.

I had the pleasure of working with the brightest, funniest and most humble people I've ever known. I so appreciated the collage of photos that were put together for my send-off today. Such great memories! And for my team --> "Once a TAM, Always a TAM".

My next adventure, by the way, is doing as much mountain biking as I can for the next few months! Successes and fails will be promptly posted here:

<https://lnkd.in/eM8syBya>.

So excited to witness the incredible future for Confluent.



# Kudos Board Messages

Hey brother,

I still remember the day you interviewed me to join Confluent. Your enthusiasm for the company was infectious and a major reason I ended up joining. All these years later, your enthusiasm and energy still remain turned up to 11 😊

We've been through a lot over the past ~4 years (we'll reminisce over a beer sometime soon) but I can honestly say working with you has been awesome and something I will never forget. The place won't be the same without you but there will always be a part of Sappenfield in the foundations of our organization.

Keep jumping that mountain bike higher and further!

Cheers

Mark

...

From Mark Cox



Scott, there are no words to describe the enormous impact you've had on Confluent, our customers, and the team. You've been an integral part of creating the CSTA role and team, and I hope you know how much we all appreciate all the ways you've shaped this phenomenal organization.

I am so grateful to have had the opportunity to work alongside you, and so inspired by your servant leadership, enthusiasm, and positivity. You are a force for good and collaboration, always!

You will be sorely missed, and I'm going to keep hoping that we have the opportunity to work together again! Thank you for all you've done to build this great company. I wish you joy and success in all your new adventures.

...

From Mel Lipscomb

Hey Scott,

You were the second person I talked to when interviewing for Confluent and the moment you told me "As long as you're not a jerk I think we'll hire you" I was sold on joining here.

Since coming onboard it's immediately obvious to see what an incredible footprint you have made across Confluent. Every person I've worked with in our group has a fun story about you and many have actually cried on calls when discussing your departure.

Personally, I was deeply grateful for the time you took to reach out and check in with me after I joined to see how I was doing. It speaks volumes that you cared so much about someone you weren't responsible for managing.

I really wish in our brief time I could've gotten to know you better but as short a time as it was I'll always remember it fondly! I know great adventures lie ahead for you both on and off the bike. I truly hope we cross paths again in the future.

Best,  
Rob Szkutak

Dear Scott,

I remember you interviewing me and I knew straight away I wanted to work with you. You have been one of the best managers I have ever had the privilege of working with - you were always so positive, supportive, fun! I learnt a lot from you and you will be missed.

Keep in touch and your family are always welcome to come visit us in Australia!!

Kat

...

From Kat Grigg

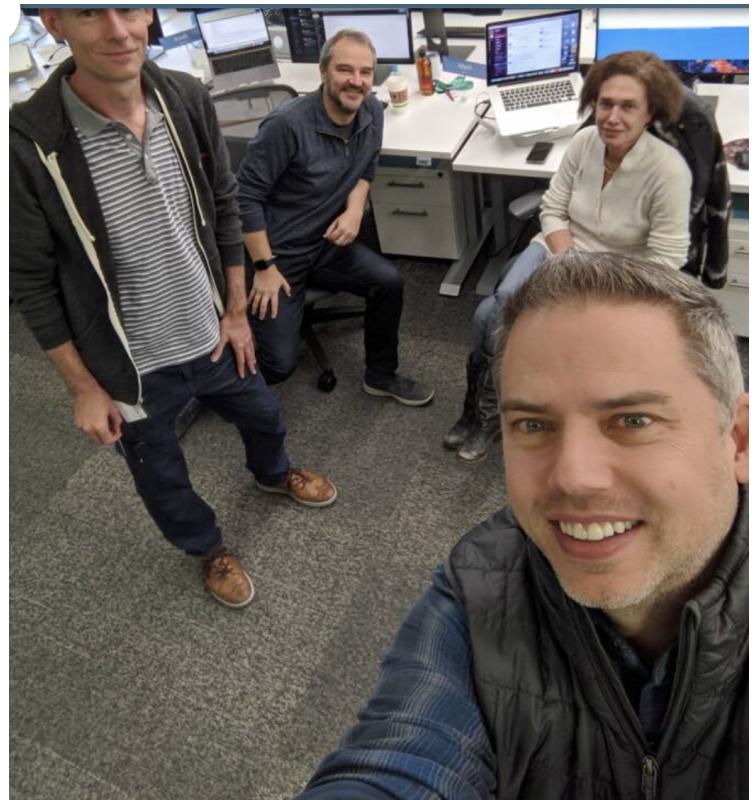
Scott,

I just want to start out by saying.... You will forever be a freaking Confluent Legend! The first time I spoke with you, your energy and enthusiasm was so contagious, I couldn't imagine working anywhere other than Confluent. You are such an instrumental part of this team, and you will sorely be missed, but I am super grateful to have had the privilege to work with you over these past 3 years. Enjoy your time off, keep it rubber side down, and best wishes on your future adventures, I know you'll kick ass at whatever you'll do :).

- Dennis

...

From Dennis Wittekind



Scott, thanks so much for your support over the years, it was great to meet you in person during my onboarding. I'm definitely going to miss your enthusiasm. Shame we couldn't have caught up in person a few more times over the years. Best of luck for whatever comes next! 😊

Scott my brother,

I still remember the day you interviewed me with your warm disarming attitude and I was asking you more questions than you were asking me. I'm so glad we got to meet in Palo Alto (I think I nudged you to come with Anthony and Cliff) despite you being stuck on calls with JP the entire time. You knew everybody at the time and the way you told us stories made me get the warm fuzzies that I just joined the right place. Well I hope you get some much needed rest and spend some quality time with your family. Don't be a stranger and do ping me if you come to my neck of the woods.

All the best and much love.

Sarwar

...

From Sarwar Bhuiyan

Scott,

first off, thanks for giving me the opportunity to work here. I echo the sentiment from others here in that your energy is contagious and you made working here a real joy. The early days of CSTA life really felt like we were building the plane as we were flying. You helped reduce the stress and make it fun to work here. I wish you all the best and much good fortune. I hope our paths cross again so I can buy you a beer.

Adios se vaya con dios!

Martie

...

From Martie Knauss

Scott,

From our very first phone call I knew we would get along great. (That call was also a great excuse to get away from the in-laws for a bit!) The last 3 years working with you as my manager has been amazing. I've been blessed with having a lot of good managers in my career but you take the cake. You will be missed here at Confluent, but I can proudly say you are my friend and I look forward to future beers as well as videos of you ditching your bike in the mountains.

Also when our stock hits 200 I still want to rent some supercars and do a meetup.

...

From Russ Katz

Haven't been with Confluent for that long, but some Managers leave a definite mark on you and Scott is one of them. Genuine, warm and truly nurturing! Best wishes for your new adventure and I hope we get to work together again.

...

From Munwar Mohammed

Scott,

Thanks so much for your leadership and friendship the past year. And, thank you for affording me the opportunity to come work for you, and with the terrific Confluent team. You will be greatly missed! Please keep in touch and don't hurt yourself on that bike!

- Gary H

...

From Gary Hott

Scott -

Where to find the words... You seriously rock dude! Thank you for always being such a great friend and mentor to me personally, and for everything you have done for our TAM/CSE team! Gonna really miss you brother! All the best!

~ Tim

...

From Timothy Steffens

What is this?! I don't remember giving you permission to leave?!??

Love you scooter. Can't begin to express how fortunate we've all been to get to work with you these last few years.

Also, please don't kill yourself mountain biking. seriously.

...

From Sam Hecht

Hey Scott!

The date was Feb 7th, 2020 and I remember vividly walking downstairs and telling my wife how cool and passionate the hiring manager sounded. Your energy and enthusiasm were the highlight of my back-to-back interview process and this made our first conversion all the more memorable and unforgettable. Even today our 1:1 chats continue to be uplifting and inspiring. I'll never forgot the support you've provided around various aspects of my role, and how easy you made it to hit the ground running from day 1. While it's regrettable that we never got to meet each other in person, I'm content with the fact that I had the privilege of reporting to a bad-ass manager who didn't blink when it came to his team's wellbeing and success while looking forward to his next big jump in the woods. Your legacy will be the incredible team you've built and you should be proud of it. Wishing you the best of luck in everything you do! 🙌

...

From Atulya B



You'll be sorely missed, Scott! Enjoy your Raddest of Summers and don't be a stranger!!! 🏃‍♂️ 🏆 ❤️

...

From Michelle Glicky

Scott,

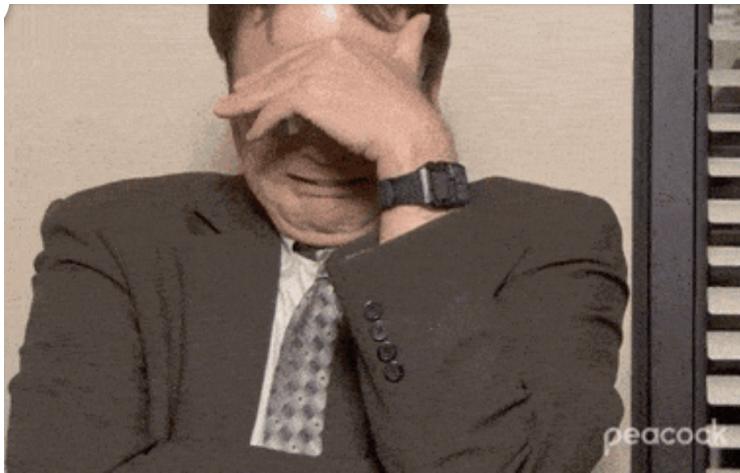
Will miss you dude. You are one of the reasons why I joined the team.

Even though we haven't worked together much, I think you are one of the best at Confluent. Wish you best of luck on your next gig.

When I get to pick up mountain biking I will ping you :)

...

From Kaufman Ng



Scott,

I'm going to miss your guts!! I loved working with you, laughing with you and your infectious optimism. You are a treasure! You are wonderful!!!! I'LL MISS YOU

- Rachelle

...

From Rachelle Kulak



Can't forget your warm welcome and encouragement when I was new to the team. You are energetic and enthusiastic to the work. You will be missed, Scott!!

...

From Jane Deng

Scott... DUDE... what can I say?

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The true test of a man's character is what he does when no one is watching.

- John Wooden

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Your enthusiasm, support, sympathy, and empathy for me, both professionally and personally, show your true character. These types of attributes infuse those around you - it's contagious!

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So very thankful to know you and work with/for you.

#oneteam

I'm looking forward to the tales of your adventures!

-Doug (Doug-E-Fresh... in the house!)

...

From Doug Hoard

Scott,

I was blown away by your energy the first time I talked to you, and your enthusiasm was a big draw for me. It's been awesome working with you, and I look forward to hitting the trails with you.

...

From Mike Gardner

# LinkedIn Messages



**Mickey Heynen** • 1st

Planned Sabbatical

2h ...

Scott, you're a legend. Truly one of a kind. Hope you have some incredible mountain bike experiences.



**Joel Valverde** • 1st

21h ...

Helping organizations maximize value in their Event Streaming Plat...

I'm so glad to have worked with you at two companies. we had amazing times especially in those early days, will cherish those memories. Wish you the best my friend.



**Simon Leigh** • 2nd

21h ...

Director, Solutions Engineering at Rivery

Scott, you were a tremendous colleague and person and wish you all the best. I absolutely love the picture with the team. I was given a similar one and it means a lot to look at it and remind myself of the amazing people at Confluent!



**Jason Schick** • 9:46 PM

Sappy - Godspeed! It's been great working with you. I truly hope our paths cross again. In the meantime, have some fun and relax a bit. You've more than earned it. Cheers - J



**Rachelle Kulak** • 1st

12h ...

Director of Customer Success at Confluent

I loved working with you **Scott Sappenfield** !!! You are a delight to all who have the pleasure of knowing you.



**Carly Rayford** (She/Her) • 1st

6h ...

Strategic Customer Success Manager, Confluent - Helping busines...

So sad to hear this Scott (I've been on mat leave), you'll be missed!!!



**Matt Mangia** • 1st

18h ...

Setting Data in Motion as Staff Architect, Knowledge Management ...

Really an honor to work with you! Reading the thread of comments just paints the picture of how incredible you are as a person and how lucky we all feel to have worked with you. All the best!



**Sarah Sproehnle** • 1st

Chief Family Officer

23h ...

I'm so happy for you Scott! You are a ⭐!



**Anthony Davis** • 1st

Staff Customer Success Technical Architect at Confluent

1d ...

Going to miss your infectious positive attitude! Thanks for taking a chance and bringing with me on this great ride!



**Char Wilson (She/Her)** • 1st

Sr. Program Manager - Customer Success at Confluent

1d ...

So well deserved **Scott Sappenfield**. I enjoyed the small window of time working with you on the onboarding program. You are a bright light 💡 and will be truly missed.



**Rob Owen** • 1st

Advise technology leaders on how to accelerate the velocity of bus...

1d ...

Congrats brother!!! Well deserved. Give me a shout sometime and let's catch up. Thoroughly enjoyed working with you. Enjoy the bike!!



**Anna McDonald (She/Her)** • 1st

Principal Customer Success Technical Architect at Confluent and ...

1d ...

Love you oodles Bud!!!



**Kevin Chao** • 1st

1d ...

Sr. Director of Product Marketing, Product GTM Strategy for Confl...

**Scott Sappenfield** just heard about this - wanted to wish you the best! It was great working with you my friend, thanks for always being so thoughtful and stay in touch!



**Lynn Martin** • 1st

2d ...

Senior Vice President- Sr Cyber Crime Specialist Global Informatio...

Best of Luck Scott! Enjoy your Mountain biking and hope we can connect sometime and catch up.



**Justin Hancock** • 1st

2d ...

Senior Director, WW Customer Success at Cloudera

Good luck Scott, you're still missed here too. Look forward to the next stage of your career



**Steve Williams** • 1st

3d ...

Vice President Sales, East at Confluent

Scott your energy, passion, attitude and infectious positive vibes were always a pleasure to interact with at the office or away from it. Best of luck my friend in your new adventures. Stay in touch. As always, it was a pleasure and an honor to work together. Best to you and the family.



**Mei Long** • 2nd  
Product at Upsolver

3d ...

We had so much fun! It was a pleasure working with you and the Confluent team. Enjoy your time with your lovely family. ❤️



**Jeff Williams** • 2nd  
Sales Leader at Confluent | Dad of 2 | Gritty Optimist

3d ...

I'm so sorry to hear this! Best wishes!



**Al Domingo** • 1st  
Director, Solutions Engineering, Americas Strategic at Confluent

3d ...

Good Luck Scott! Going to enjoy your new jump videos!



**Hemesh Yadav** • 1st  
VP - Principal Systems Architect (Credit Card , PCI) at Wells Fargo

3d ...

Congrats! Good luck!



**Casey Brotherton (He/Him)** • 1st  
Leader, Talented technical Supporter, Soft skills enthusiast, Custo...

3d ...

Dude! Enjoy the time off. You deserve it. Brought your a-game every day, and stayed positive every time I met with you.

Glad that I was able to share a coffee with you last time I was in North Carolina.



**Bart Kersteter** (He/Him) • 2nd

3d ...

Senior Manager, Solutions Engineering at Confluent

Good luck! Pleasure working with you during our time together.



**Stacey Elliot** • 1st

3d ...

Senior Manager, Customer Success at Confluent

Congrats on one hell of a run and lots of success! See you in Charlotte!



**Kenny Mangano** • 1st

3d ...

Enterprise Customer Success Manager at Confluent

Yooo! Going to miss working with you brother! Wishing all the best in your next chapter and hopefully we can stay in touch! Hope you have a blast on the Mtn Bike and dont do anything I wouldnt do 😊



**Chinmayee Mohapatra** (She/Her) • 1st

3d ...

TPM | Spanner | SRE | Google

Wow, you are definitely leading by example to live life to fullest. Looking forward to seeing your adventures.



**Diana McHenry** (She/Her) • 1st

3d ...

Strategic Account Sales | Retail & CPG | Healthcare | Financial Serv...

Enjoy the next chapter, **Scott Sappenfield**! Great working with you.



**Mrityunjay Kumar (Jay) (He/Him) • 1st**

3d ...

Data-Philia-ist @ Databricks | Empowering data teams to solve wor...

Best of luck **Scott Sappenfield !!**



**Derek Kane • 1st**

3d ...

Strategic Account Executive at Confluent

Scott, you will be missed! I hope that we find a chance to work together a third time! Best of luck on your next adventure.



**Mark Morrissey • 1st**

3d ...

Senior Director, Starburst Data Educational Services

Wishing you nothing but the best, Scott!

Sincerely,  
The Hulk



**Mitchell Henderson • 1st**

3d ...

Customer Success at Startree.ai

Well earned buddy!



**Nathan (Dae Hyun) Nam • 1st**

3d ...

Staff Product Manager at Confluent

Congrats! Good luck on your next journey!



**Sree Nair** • 1st

3d ...

SVP, Senior Technology Manager at Bank of America

Best of luck, you've gained a subscriber to your YouTube channel.  
;)



**Adam Hutson** (He/Him) • 1st

3d ...

Experienced Leader, Big Data Enthusiast, Apache Cassandra MVP

Well deserved **Scott**! Enjoy the time off!



**Russ Rumford** • 1st

3d ...

Truist

Good job

.live your best life..



**Luke Jensen** • 1st

4d ...

Strategic Account Executive at Confluent

Pumped for your next adventure **Scott Sappenfield**. You'll be missed over here!



**Dhwipa Patel** • 1st

4d ...

Data In Motion, Head of Data In Motion Journey (customer journey...

My first friend at CFLT and when you were a TAM and then a CSTA - always my HOMIE - wishing you the very best



**Allison Albrecht** (She/Her) • 1st

4d ...

Senior Director, WW Customer Success at Confluent

We will miss you!! Such a great legacy.



**Rich Barefoot** • 1st

4d ...

Unlock reality. | Gong

Congrats Scott! Hope y'all are doing great.



**Carol Patel** • 1st

4d ...

Head of Knowledge | Leader, Women Inclusion Network (WIN) | Ca...

An incredible honor to be on the photo wall. You created smiles (likely laughs) on every call and meeting. Every. Single. One. Enjoy the recharge my friend. The next place will get you even happier if that is at all possible.

**#madlove #oldiesgoldies**



**Josh Siegel** • 1st

4d ...

VP, Worldwide Sales at Rivery

So well deserved **Scott Sappenfield** congrats



**Everette Glass** • 1st

4d ...

Principal Enterprise Payments Strategy

Best of luck Scott!

## Slack Messages

Dozens of beautiful messages, but Slack is private to Confluent so I can't post them here.